



**ASSOCIATE**

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**Elena L. Stoforou**

Elena focuses on individual and collective labour law. She has substantial advisory and litigation experience. She advises on all the aspects related to her field of expertise, including the content of employment contracts and collective labour agreements, company policies (e.g. policies against violence and harassment, internal work regulations, telework policies etc.), individual or collective redundancies, TUPE, restructurings, voluntary retirement schemes.

Elena conducts negotiations and litigation and she also represents clients before the Greek Labour Inspectorate.

**Main areas of expertise**

Labour

Litigation & Arbitration

**Education**

LL.B. in Law, National and Kapodistrian University of Athens, Greece

LL.M. in Labour Law, National and Kapodistrian University of Athens, Greece

**Languages**

English

Greek

**Admissions**

Athens Bar Association

**Memberships, Publications & Insights**

Elena is a member of the Greek Association of Labour and Social Security Law and a member of the Editorial Team of the Association's Bulletin. She regularly participates in conferences related to labour law and publishes in her field of expertise. Indicative writings:

- “The Chronic Problem of Fixed-Term Employment Contracts in the Greek Public Sector – Comment on Judgment C-760/2018 of the European Court of Justice” in Greek Business and Company Law Review (DEE), 2021, p. 1496.
- “Forms of on-call contracts – On-call work” in Ladas, Flexible Forms of Employment, 2021, p. 145.
- “The Recent Reform of Greek Dismissal Law and the Notion of Valid Reason” in Greek Bulletin of Labour Law (DEN), 2019, p. 801 (co-author).